

# **Book Synopsis**

## **Precision Personnel Placement**

### **Behavioral Profiling for the Human Resources Professional**

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This **user-friendly** publication is designed specifically to demonstrate the use of handwriting analysis as a **Human Resources assessment tool**. Numerous handwriting samples visually illustrate how personality variables relate to **employee selection and placement**.

**Checklists**, grouped according to job category, are provided to make an analysis **quick and uncomplicated**.

This system allows Human Resources professionals, regardless of graphology experience, to expand their assessment of prospective or current employees **efficiently, discreetly and accurately**.

Readers will learn to interpret **basic writing symbols** which reflect on-the-job performance. Prospective employees' natural talents, honesty, stability, organizational skills, enthusiasm, leadership potential, etc., will be surveyed.

Additionally, **areas of stress**, which can have a negative impact on job performance, will be detailed.

**Scan-check forms** are provided for speedy previewing of reliability and stress factors.

This **training manual** is intended for and optimally used in **workshops** focusing on handwriting analysis as a personnel screening and placement tool.

The material herein presents step-by-step procedures. **Worksheets** in the back can be reproduced as **standard employment application forms**.

**Worksheets** Include: **Questionnaire** for Job Applicants; **Applicant Consent Form**; and **HR Placement Worksheets**.

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